



PUTTING THE “HUMAN” BACK IN HUMAN RESOURCES
DELIVERING EXPERT HUMAN RESOURCES AND BUSINESS CONSULTING RESULTS
THROUGH COLLABORATION, TRANSPARENCY, OPEN COMMUNICATION.
A TRUSTED, STRATEGIC ADVISOR TO LEADERS.

Anne Bloom is a senior human resources executive who is strategic, pragmatic and effective in leading HR and Business projects and/or initiatives. Anne’s experience lies in building, transforming and leading people and projects. Anne possesses strong business acumen to quickly understand how to improve the bottom line to meet strategic business and HR goals. Anne has worked in multiple industries - Financial Services, Technology, Fintech, Healthcare and Manufacturing.

Anne is the consummate relationship manager - building people and client-centric cultures while helping businesses achieve success by being a trusted, forward-thinking strategic advisor.

Anne collaborates with business leaders to successfully achieve results in a timely manner while minimizing risk and ensuring legislative compliance within all areas. Anne is a highly influential professional striving for success through high understanding and optimism with a need for change, growth and challenge.

SERVICES OFFERED

Strategic HR Leadership – lead people, process, systems, tools and procedures

Transformation Change – lead and implement all change initiatives/projects; communication; HR Systems/Tools

Organizational Effectiveness – workplace design, terminations, downsizing, workforce planning

Workplace Investigations – harassment, bullying, fraud, theft

Data Analytics – financial, budgets, review and analyze data

Project Leadership – from inception to implementation

Performance Management – performance measurement, criteria, identifying low performers

Succession Planning – identifying high performers, skills, learning and development required, engagement

Total Rewards – executive, employee, sales plans, benefit and pension negotiation and implementation

Talent Management – employee relations, attract, retain and engage

Coach – to all leaders on career, business, engagement, skills

Business and HR Strategic Alignment – work with leaders to identify and implement business strategy; align HR strategy

Innovative Business Solutions – strong business acumen; identify value-add solutions

Transformation Change/Growth – lead transformation projects to implementation – business, department, people for growth; build communication plans; work with marketing to ensure alignment

Crisis Management – pandemic planning, business continuity/contingency planning, design

Mergers & Acquisitions – human resources due diligence

Business and Brand Development – identify culture and work towards implementation

Diversity – employ a range of people with various racial, ethnic, socioeconomic, and cultural backgrounds and various lifestyles, experience and interests

Inclusion - include people who might otherwise be excluded or marginalized, those who have physical or mental disabilities and members of minority groups

CONTACT

Anne Bloom, CPHR, SHRM – SCP, CHRL Anne.bloom100@gmail.com 647-924-8913

<http://www.albhrsolutions.com>